City of Albia Special Meeting Monday, June 12, 2023 Minutes

Mayor Richard Clark called a special session of the Albia City Council to order at 6:00 p.m. Roll call: Kathy Mobley, Dennis Conley, Chris Yarkosky, Brandon Williams, Merle Regenold and Scott Kelly.

Council discussed and compared wages from other communities and options of pay increases for employees. Sign on bonuses were discussed to offer to certified police officers. Council also talked about ways to use employees efficiently and where additional employees could be used.

After consideration:

Motion moved by Mobley and seconded by Kelly to approve increase of wages by \$2.00 per hour for street commissioner, street workers, & probationary employee. Motion carried 6-0.

Kelly moved, Regenold seconded to approve increase sanitation commissioner and sanitation worker & probationary employee wage by \$2.00 per hour. Motion carried 6-0.

Williams moved to approve motion to increase City Clerk wages by \$1.00 per hour, seconded by Regenold. Motion carried 6-0.

Williams moved and Regenold seconded to approve increase in wages of Police Department to: Police Secretary: \$24.50 per hour Non certified probationary officer: \$28.00 per hour Probationary certified officer: \$30.00 per hour Certified Patrol Officer: \$32.00 per hour Sargent: \$32.30 per hour Asst. Chief of Police: 33.00 per hour Chief of Police: \$75,000.00 annual salary. Motion carried 6-0.

Williams moved to hire a 7th police officer; Conley seconded. Motion carried 6-0.

Mobley moved; Kelly seconded to approve a \$10,000.00 sign on bonus for a newly hired certified officer. Motion carried 6-0.

Williams moved and Mobley seconded to approve one time bonus of \$1000.00 for employees, in current employment, for working during the pandemic, to be paid in September 2023. Motion carried 6-0.

Meeting adjourned 7:29 p.m.

Respectfully Submitted, Linda Heller, City Clerk